

Information to those who send the curriculum

This information is given to those who spontaneously or after a personal search, send their curriculum to **La Castellamonte di R. Perino S.a.s.** pursuant to art. 13 d. lgs. June 30, 2003 No. 196 - "Code regarding the protection of personal data" and art. 13 GDPR 679/16 - "European regulation on the protection of personal data".

Identity of the Data Controller

The Data Controller of the natural persons clients, or of the natural persons working in the name and on behalf of clients, legal persons, is **Roberto Perino of La Castellamonte di R. Perino S.a.s.** based in **Via Casari 13, 10081 - Castellamonte (TO)**.

The DPO has not been designated.

Data source

The personal data processed are those provided on the occasion of:

- sending of the curriculum;
- evaluation interviews;
- direct contacts during exhibitions, fairs, exhibitions, etc .;
- reporting by third parties.

Purpose of the processing

Personal data of those who spontaneously, or following a search for personnel, send their curriculum are treated for purposes related to evaluation and selection, or to possibly propose other job offers consistent with the professional profile of the 'interested.

Legal basis of processing

The legal basis consists of the reply to a pre-contractual request of the data subject.

Recipients of the data

Personal data processed by the Data Controller will not be disclosed, or will not be disclosed to indeterminate subjects, in any possible form, including that of their availability or simple consultation. Instead, they can be communicated to the owner's workers, to some external subjects that collaborate with them. They may also be communicated, to the extent strictly necessary, to parties who for the purpose of issuing orders or requests for information and quotes must provide goods and / or perform services or services. Finally, it may be communicated to the persons entitled to access it under the provisions of the law, regulations, and community regulations. In particular, based on the roles and tasks performed, some workers have been entitled to process personal data, within the limits of their competences and in accordance with the instructions given to them by the Owner.

Data transfer

The Data Controller does not transfer personal data to third countries or to international organizations. However, it reserves the right to use cloud services; in which case, the service providers will be selected among those who provide adequate guarantees, as required by art. 46 GDPR 679/16.

Storage of data

The Data Controller retains and processes personal data for the time necessary to fulfill the purposes indicated. In particular, all the data referred to above will be kept for a period not exceeding thirty months from their receipt.

Rights of the interested party

With reference to the art. 7 of Legislative Decree 196/2003 and Articles 15 - right of access, 16 - right of rectification, 17 - right to cancellation, 18 - right to limitation of treatment, 20 - right to portability, 21 - right of opposition, 22 right to oppose the automated decision-making process of GDPR 679 / 16, the interested party exercises his rights writing to the Data Controller at the address above, or by email, specifying the subject of your request, the right that you intend to exercise and attaching a photocopy of an identity document attesting the legitimacy of the request.

Withdrawal of consent

With reference to art. 23 of Legislative Decree no. 196/2003 and art. 6 of GDPR 679/16, the interested party can revoke any consent given at any time. However, the processing subject of this information is lawful and permissible, even without consent, as it is aimed at the execution of pre-contractual measures (the evaluation of the candidacy and selection of candidates) taken at the implicit request of the interested party.

Complaint claim

The data subject has the right to lodge a complaint with the supervisory authority of the state of residence.

Refusal to provide data

The interested party may refuse to give the owner his personal data. The conferment of data is in fact optional, but any refusal to supply them in whole or in part may give rise to the impossibility for us to evaluate and select the application.

Automated decision-making processes

The Data Controller does not perform on the data of those who spontaneously or after a search for personnel send their curriculum, treatments consisting of automated decision-making processes.